

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – General Administration Department – Appointment of Dr. T. Krishna Reddy, Addl. Commissioner of Transport (Retd.), as Consultant in the Central HRM Unit – General Administration Department, under Secretary (Services & HRM), A.P. Secretariat for a period of one year – Orders – Issued.

General Administration (S.U-V) Department

G.O.Rt. No. 347.

Dated:22-01-2009

Read the following:

1. G.O.Ms. NO.619, Finance (FR.1) Department, dated 31.8.2004.
2. G.O. Ms.No.71, G.A. (GPM&AR) Deptt., dated 12.2.2008.

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ORDER:

The Strategy and Performance Innovation Unit (SPIU), General Administration Department has taken up a Change and Delivery Plan/ Project of G.A.D., a Project on “Human Resource Management across Key Departments of Government of Andhra Pradesh – Organization of Central H.R.M. Unit in G.A.D.” which has been approved for 2008-09 for implementation under DFID supported Delivery of Improved Services (2006-09) by the Project Formulation and Implementation Review Committee (PFIRC) headed by Chief Secretary.

(2) In order to create an effective Human Resource Policy Framework that addresses recruitment, training, accountability, motivational and all other issues affecting public services and public servants and to ensure efficient and effective delivery of public services, it was recommended that a Central Human Resource Management Unit be established in the Services Wing of the General Administration Department.

(3) In the G.O. read above, as a first step orders were issued re-designating the Secretary (Services) as Secretary (Services & HRM) to initiate the process of organizing the Central HRM Unit in GAD in consultation with other Departments. The Secretary (Services & HRM) will be assisted by three (3) Consultants and their supporting staff. They will initiate study/ identifying critical Human Resource Management functions being discharged in General Administration Department, Finance and other Departments and develop a strategy on Key H.R. issues in the Government which needs to be addressed on priority and administrative measures if any required, to empower/ strengthen the Central HRM Unit vis-à-vis the Governments/ Organizations.

(4) Accordingly, Dr. T. Krishna Reddy, Addl. Commissioner of Transport (Retd.) is selected by the ‘Screening Committee for selection of Consultants (HRM)’ consisting of the Director General, C.G.G., Secretary (Ser & HRM) and the Director, S.P.I.U., G.A.D., as Consultant in Central HRM Unit, General Administration Department.

(5) Government, therefore, hereby appoint Dr. T. Krishna Reddy, Addl. Commissioner of Transport (Retd.) as Consultant in Central HRM Unit, General Administration Department, under Secretary to Government (Services & HRM) for a period of one year as per the terms and conditions laid down in DISA (2006-09) Programme, in relaxation of the orders issued in G.O. 1st read above.

(P.T.O.)

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(6) The Director General and Executive Director, Center for Good Governance is requested to take necessary further action in the matter.

(7) This order issues with the concurrence of Finance Department vide their U.O. No.12342/400/PSC/2008, dated 20.12.2008.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S. BALASUBRAMANYAM
SECRETARY TO GOVERNMENT (SER & HRM)

To
The Director General & Executive Director,
Center for Good Governance,
Dr.MCRHRD Institute of A.P. premises,
Road No.25, Jubilee Hills, Hyderabad.

Dr. T. Krishna Reddy,
Addl. Commissioner of Transport (Retd.),
Plot No.94-A, MLA Colony,
Road NO.12, Banjara Hills,
Hyderabad-34.

Copy to:

The Dy.PAO, Sectt Branch.
The P.S. to Spl. C.S., G.A. (GPM&AR) Deptt.
The P.S. to Secy. (Ser.&HRM), GAD.
SF/SC

// FORWARDED BY ORDER //

SECTION OFFICER